

FRA Council Meeting

August 5, 2024

Attendees

Sabeena Nazar
Julie Trommatter
Casey Hodgkins - Faculty Senate Rep
Jerry Frank - Admin Council Rep
Robin Paulman
Theresa Murphy
Alexandra Fries

Agenda

- Update the FRA List by each unit FRA Rep (Google Drive)
- Updates from Jerry Frank
- Updates from Casey Hodgkins
- Monthly UMCES Newsletter_FRA Council content for August
- FRA information dispersal from FRA council/senate reps
- FRA Council Election Nomination
- FRA Council meeting with Fernando

Notes

- Need 2 reps from the council at the next convocation
- Alex new Vice Chair
- UMCES FRA Council webpage is active now
 - Meeting notes are also there
- We commented on the DEI document last meeting
- Jerry is serving on CBL Director search committee
- [FRA excel spreadsheet](#), we need to update our spreadsheet with recent hires, but other than that it is updated
- Updates from Jerry (administrative council rep)
 - Fernando's first Admin council meeting
 - Branding and naming of UMCES
 - Centennial coming up
 - R1 status for UMCES
 - Who is the chair? Dave or Fernando
- Updates from Casey (faculty senate rep)
 - Senate just adopted parliamentary procedures
 - Want to start putting minutes on the website, they stopped a while ago
 - Jamie Pierson is the chair
 - One of the important tasks the senate does is to look at and approve policies
 - Faculty Salary review, external, trying to make sure FRAs are included
 - Renaming the Faculty Senate to Faculty Council? On hold

- Faculty Senate FRA rep and voting, double counting, etc
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- It would be good for an external group to review FRA salaries, should we also push for that? Is it time to look at the salaries again.
 - If Faculty salaries are going to be reviewed externally, FRAs and other support staff should also be
- Jerry is going to talk to all the committee chairs and faculty senate about the FRA representation
 - Jerry is going to fix shared governance?
 - Make the composition of the councils comparable
 - The senate is fundamentally different from the councils, it is designed to be the pipeline for policy change
 - Each council and the senate needs a short paragraph about what it is and what it does
 - Current status and interpretation of shared governance from our perspective
 - FRAs have no voting rights on the senate
 - FRAs petitioned to vote for the Faculty Senate chair
- Monthly UMCES Newsletter - FRA Council content for August
 - Maybe send out an article about the FRA Council, who is on it and what is it?
 - For next time, email all FRAs and ask if they want to highlight some work they are doing
- FRA information dispersal from FRA council/senate reps
 - We need to send minutes to all FRAs after the meeting
 - REEF program at IMET, we need to communicate this in the future, and other opportunities, (Ratcliffe Environmental Entrepreneurship Fellows program)
 - Where we are in the process for the APT Policy committee and UMCES Institutional Assessment
- FRA elections in November
 - Email all FRAs and also unit leads follow up
- Meet with Fernando before next meeting
 - Alex work with Melissa to get a date/time for a meeting that works for all of us

Actions

- Send meeting minutes
- Send monthly emails to FRAs, ask if they have content for newsletter
- Follow up meeting with Fernando
- Jerry create shared governance structure of UMCES